** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

(Rev. January 2020) Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

ΑF	For the	2019 calendar year, or tax year beginning $$ JUL $$ $$ $$ $$ $$ $$ $$ $$ $$ and er	nding J	UN 30, 202	10	
	Check if applicable	C Name of organization		D Employer iden	tification numb	per
	Addres		IC			
	Name change			39-1592	2769	
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) Road 101 LATHAM DR	oom/suite	E Telephone num		
	termin- ated			G Gross receipts \$		56,646.
	Amend return	MADISON, WI 53713		H(a) Is this a grou	p return	
	Applica tion	F Name and address of principal officer: VALENTE U. KENK		for subordina	ites?	Yes X No
	pendin	3101 LATHAM DRIVE, MADISON, WI 33/13		H(b) Are all subordinat	es included?	Yes No
		empt status: $X = 501(c)(3) = 501(c)(1)$ (insert no.) 4947(a)(1) or	527	If "No," attac	h a list. (see inst	tructions)
		e: WWW.HABITATDANE.ORG		H(c) Group exemp		
		organization: X Corporation Trust Association Other	L Year o	of formation: 1987	/ M State of lega	al domicile: W 1
Pa	_	Summary	7 III II O			
e	1	Briefly describe the organization's mission or most significant activities: HABITA COUNTY BUILDS AFFORDABLE, SIMPLE AND DECEN			OF DAME	<u> </u>
Activities & Governance		Check this box if the organization discontinued its operations or disposed				
/err	3			1	3	10
é	4	Number of independent voting members of the governing body (Part VI, line 1a)			4	10
∞ ′0	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			5	39
<u>i</u>	6	Total number of volunteers (estimate if necessary)			6	1326
Ęį	7a	Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.
Ă	b	Net unrelated business taxable income from Form 990-T, line 39			7b	0.
				Prior Year		ent Year
ø	8	Contributions and grants (Part VIII, line 1h)		3,015,904		12,774.
ű	9	Program service revenue (Part VIII, line 2g)		2,515,575		24,799.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		290,881		05,501.
Œ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		139,795		48,564.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,962,155		<u>91,638.</u>
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)).	0.
		Benefits paid to or for members (Part IX, column (A), line 4)).	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,948,495		50,261.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)).	0.
X	_ b	Total fundraising expenses (Part IX, column (D), line 25) 471,906		4,114,001	5 1	28,661.
_	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,062,496		78,922.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12		-100,341		87,284.
		nevertue less expenses. Subtract line 10 front line 12	Red	ginning of Current Ye		of Year
Net Assets or	20	Total assets (Part X, line 16)		13,760,093		54,204.
ASS	21	Total liabilities (Part X, line 26)		3,970,411		64,707.
E E	22	Net assets or fund balances. Subtract line 21 from line 20		9,789,682		89,497.
Pa	art II	Signature Block				
Und	er pena	ties of perjury, I declare that I have examined this return, including accompanying schedules a	ınd stateme	nts, and to the best of	my knowledge ar	nd belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	h preparer l	has any knowledge.		
Sig	n	Signature of officer	_	Date		
Her	e	VALERIE J. RENK, CHIEF EXECUTIVE OFFICE Type or print name and title	:R			
		P	In	Date Check	PTIN	
Da!-	.	Print/Type preparer's name KIRSTEN HOUGHTON Preparer's signature		12/10/2020 if		73230
Paid	oarer				nployed P012 ► 39-120	
	Only	Firm's address \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		FIIIII S EIN	<u> </u>	<u> </u>
J30	Jiiiy	MADISON, WI 53717		Phone no 6	50883181	81
— May	the IF	S discuss this return with the preparer shown above? (see instructions)		T Hone no.	X Ye	

Form 990 (2019) HABITAT FOR Part IV Checklist of Required Schedules

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			3,7
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		Х	
	Schedule D, Parts XI and XII	12a	Λ	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	406		х
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		25
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	175		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	<u></u>		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

Pai	Tt IV Checklist of Required Schedules (continued)			
	(Contractly		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
20				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			x
04 -	Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	l		37
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			1
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			1
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			1
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			1
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
•	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>	<u> </u>		
UZ.		32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	UZ		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		_
34		34		x
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
		35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35b		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	330		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		x
07	If "Yes," complete Schedule R, Part V, line 2	36		_^
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		Х	1
Pai	Note: All Form 990 filers are required to complete Schedule O † V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
· u	Check if Schoolule O contains a vennence or note to any line in this Dort V			
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
	Establic annih annih ali Banga (Establica 1992 Establica 1993 Esta		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 21 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	-		
	Enter the number of Fernie W Za moladed in line fat. Enter of infect applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		Х	
	(gambling) winnings to prize winners?	l 1c	ו או	1

Form 990 (2019) HABITAT FOR HUMANITY OF DANE COUNTY, INC 39-1592769 Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 39			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
р	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	OI:		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
a b		7b	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	75		
Ŭ	to file Form 8282?	7с		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.	F	990	(0010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<u> </u>						X
sec	tion A. Governing Body and Management					l
		1.	1 10		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	10	4		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		1.0			
b	Enter the number of voting members included on line 1a, above, who are independent	_1b	10	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e dire	ct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 w	as filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockh	olders, or			
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched	at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venu	e Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apter	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	y befo	ore filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? $\c f$ "Y	/es,"	describe			
	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva	l by i	ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent v	with a			
	taxable entity during the year?			16a	X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		· · · · · · · · · · · · · · · · · · ·			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
800	exempt status with respect to such arrangements?			16b	X	<u> </u>
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed WI		0.T (0.a-tia 504/)/0			la la
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	1a 99	U-1 (Section 501(c)(3)	is only)	avalla	bie
	for public inspection. Indicate how you made these available. Check all that apply.					
40	X Own website Another's website X Upon request Other (explain			-1 C		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	ntlict	or interest policy, an	u tinan	cial	
00	statements available to the public during the tax year.	de -	nd voogvala			
20	State the name, address, and telephone number of the person who possesses the organization's bot $VAL\ KUDRNA\ -\ 608-255-1549$	ıks ar	iu records 📂			
	3101 LATHAM DR, MADISON, WI 53713					
	OTOT PUTITUM DIV, MUDICON, MT DO/ID					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average		Position (do not check more than one					(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	offi		elless person is both an and a director/trustee)				compensation from the	compensation from related organizations	amount of other compensation
(4) NEW DIAMS	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) ANDY PLATZ	2.00									
VICE CHAIR		Х		Х				0.	0.	0
(2) ANN RASCHEIN	2.00]							_	_
CHAIR		Х		Х				0.	0.	0
(3) MIRANDA WEBER	2.00	J								_
HYP REPRESENTATIVE		Х						0.	0.	0
(4) JOSH REITER	2.00									
TREASURER	2.00	Х		Х				0.	0.	0
(5) CHRISTINA SMITH-WILKIE	2.00	٠,,							_	0
DIRECTOR (6) KATELYN STEENO	2.00	Х						0.	0.	0
CAMPUS REPRESENTATIVE	2.00	х						0.	0.	0
(7) AMY CRALAM	2.00	^						0.	0.	0
MEMBER-AT-LARGE	2.00	Х						0.	0.	0
(8) BARBARA ROBINS	2.00	25						•	0.	0
DIRECTOR	2:00	х						0.	0.	0
(9) TOM DORN	2.00	† 								-
SECRETARY		Х		х				0.	0.	0
(10) KINGSLEY GOBOURNE	2.00								<u> </u>	
DIRECTOR		Х						0.	0.	0
(11) CLIFF MASON	2.00									
DIRECTOR		Х						0.	0.	0
(12) JEFF WIEGAND	2.00									
DIRECTOR		Х						0.	0.	0
(13) VALERIE J. RENK	40.00									
CEO/STAFF LIASON		<u> </u>		Х				99,538.	0.	2,691
(14) STEVE HANRAHAN	40.00]								_
CHIEF OPERATING OFFICER				Х				80,498.	0.	2,167
		1								

Par	t VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average	(do		Posi			200	Reportable	Reportable		Es	stimate	ed
		hours per	box	, unles	ss per	rson i	than o	n an	compensation	compensation	'n	ar	nount	of
		week		cer an	d a di	director/trustee)			from	from related			other	
		(list any	Individual trustee or director						the	organization			pensa	
		hours for	or dir	e e			ated		organization	(W-2/1099-MIS	3C)		om th	
		related organizations	ıstee	truste		a)	bens		(W-2/1099-MISC)			_	anizat	
		below	ual tru	ional		ploye	t com						d relat	
		line)	divid	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	0115
			드	드	Į)	포	王吉	굔			-			
			ļ											
											-			
								Ļ	100 026		$\overline{}$		1 0	E 0
1b	Subtotal								180,036.		0.		4,8	
	Total from continuation sheets to Part VI								0.		0.		4 0	<u>0.</u>
<u>d</u>	Total (add lines 1b and 1c)							<u> </u>	180,036.		0.		4,8	58.
2	Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable)			_
	compensation from the organization													0
											(Yes	No
3	Did the organization list any former officer,	director, truste	ee, k	кеу е	mpl	oye	e, or	hig	hest compensated emp	loyee on				
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4	For any individual listed on line 1a, is the su	ım of reportabl	e cc	mpe	ensa	tion	and	oth	ner compensation from t	ne organization				
	and related organizations greater than \$150	0,000? If "Yes.	" co	mple	ete S	Sche	edule	Jf	or such individual			4		X
5	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes." com	nplete Schedule	.Jf	or si	ıch r	ers.	on .					5		Х
Sec	tion B. Independent Contractors	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			,									
1	Complete this table for your five highest co	mpensated ind	lene	nder	nt cc	ontra	actor	rs th	nat received more than \$	100 000 of com	nensat	tion fr	om.	
•	the organization. Report compensation for	•	•								7011041		5111	
	(A)	ine calendar ye	Jai C	nun	ig w	itii C	JI VVI	<u> </u>	(B)	car.		- 10	C)	
	Name and business	address	NIC	ONE	7.				Description of s	ervices	С		رد nsatio	n
				7111								•		
								\dashv						
								_						
2	Total number of independent contractors (ii	ncluding but no	ot lir	nited	to t	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organic					(_		,					

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Form 990 (2019) HABITAT
Part VIII Statement of Revenue

		Check if Schedule O contains a response o	or note to any line	e in this Part VIII			
		Officer if Schedule O contains a response of	n note to any line	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenuè excluded
					function revenue	business revenue	from tax under sections 512 - 514
							Sections 512 - 514
nts ts	1 a	Federated campaigns 1a	111,489.				
ara our	k	Membership dues 1b					
s, C Am	c	Fundraising events 1c					
Sift. ar /	c	Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts	e	Government grants (contributions)	238,060.				
ion	f	All other contributions, gifts, grants, and					
out		similar amounts not included above 1f	2,563,225.				
ÖĘ	c	Noncash contributions included in lines 1a-1f	1,651,417.				
Sor	ŀ	Total. Add lines 1a-1f	•	2,912,774.			
			Business Code				
•	2 a	COMPLETED HOME SALES	236000	2,775,626.	2,775,626.		
Vic.	Z t	·	531390	324,819.	324,819.		
ser iue			900099	124,354.	124,354.		
m S							
gra Re	•						
Program Service Revenue	6						
-	•	All other program service revenue		3,224,799.			
		Total. Add lines 2a-2f		3,224,799.			
	3	Investment income (including dividends, interes		27 024			27 024
	_	other similar amounts)		37,834.			37,834.
	4	Income from investment of tax-exempt bond pr	oceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
		Gross rents 6a					
	b	Less: rental expenses 6b					
	C	Rental income or (loss) 6c					
	c	Net rental income or (loss)					
	7 a	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 25,022.	855,771.				
	b	Less: cost or other basis					
e		and sales expenses 7b 10,069.	503,057.				
eni	c	Gain or (loss) 7c 14,953.	352,714.				
Revenue		Net gain or (loss)		367,667.	356,920.		10,747.
Other I		Gross income from fundraising events (not	,				
돧		including \$ of					
_		contributions reported on line 1c). See					
		Part IV, line 18 8a	86,761.				
	r	Less: direct expenses 8b	30,874.				
		Net income or (loss) from fundraising events		55,887.			55,887.
		Gross income from gaming activities. See					·
		Part IV, line 199a					
	ŀ	Less: direct expenses 9b					
		Net income or (loss) from gaming activities	•				
		Gross sales of inventory, less returns					
		and allowances 10a	1,713,685.				
	ŀ	Less: cost of goods sold 10b	1,621,008.				
		Net income or (loss) from sales of inventory		92,677.	92,677.		
			Business Code				
snc	11 a	1					
nec	b						
ella							
Miscellaneous Revenue		All other revenue					
Σ	6	e Total. Add lines 11a-11d					
	12	Total revenue. See instructions		6,691,638.	3,674,396.	0.	104,468.

Form 990 (2019) HABITAT FOR H Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon			, y y.	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	100 000	00.640	55.050	44 000
	trustees, and key employees	188,002.	89,642.	57,272.	41,088.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 200 052	1 166 160	20 072	204 712
7	Other salaries and wages	1,398,953.	1,166,168.	28,072.	204,713.
8	Pension plan accruals and contributions (include	20 000	21 006	1 7/2	E 160
_	section 401(k) and 403(b) employer contributions)	28,889. 201,794.	21,986. 160,889.	1,743. 18,570.	5,160. 22,335.
9	Other employee benefits	132,623.	103,558.	9,210.	19,855.
10	Payroll taxes	134,043.	103,330.	9,410•	13,000.
11	Fees for services (nonemployees):				
a	Management	798.	798.		
	Legal	12,675.	750.	12,675.	
	Accounting	12,075		12,075	
e	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees	6,521.		6,521.	
g	Other. (If line 11g amount exceeds 10% of line 25,	0,0==0		7,0223	
9	column (A) amount, list line 11g expenses on Sch 0.)	42,527.	18,211.	22,412.	1,904.
12	Advertising and promotion	183,648.	80,928.	,	1,904. 102,720.
13	Office expenses	66,267.	50,731.	8,164.	7,372.
14	Information technology	32,513.	7,241.	3,822.	7,372. 21,450.
15	Royalties				
16	Occupancy	456,727.	431,475.		25,252.
17	Travel	8,443.	1,338.	5,549.	1,556.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	6,247.			6,247.
20	Interest	49,292.	49,292.		
21	Payments to affiliates	12,900.	12,900.		
22	Depreciation, depletion, and amortization	116,354.	83,650.	32,704.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) CONSTRUCTION COSTS	2,972,704.	2,972,704.		
a	MORTGAGE DISCOUNTS	947,629.	947,629.		
b	MISCELLANEOUS	78,876.	68,261.	4,853.	5,762.
c d	VEHICLE EXPENSE & MILEA	60,883.	56,947.	3,115.	821.
	All other expenses	73,657.	49,113.	18,873.	5,671.
25	Total functional expenses. Add lines 1 through 24e	7,078,922.	6,373,461.	233,555.	471,906.
26	Joint costs. Complete this line only if the organization	., ,	0,0,0,101.	233,333.	
_0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2019) Part X Balance Sheet

Pai	ILA	Dalance Sheet					
		Check if Schedule O contains a response or note	to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			494,695.	1	865,180.
	2	Savings and temporary cash investments			608,964.	2	554,288
	3	Pledges and grants receivable, net			262,875.	3	166,191
	4	Accounts receivable, net			113,250.	4	141,461
	5	Loans and other receivables from any current or	former	officer, director,			
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif	ied per	sons (as defined			
		under section 4958(f)(1)), and persons described		6			
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			177,080.	8	192,539
Ä	9	Prepaid expenses and deferred charges			17,296.	9	23,121
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	2,794,770.			
	b	Less: accumulated depreciation	10b	652,962.	2,216,314.	10c	2,141,808
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line 1	5,535,649.	13	5,676,046		
	14	Intangible assets	107,740.	14	104,003		
	15	Other assets. See Part IV, line 11	4,226,230.	15	3,689,567		
	16	Total assets. Add lines 1 through 15 (must equa	13,760,093.	16	13,554,204		
	17	Accounts payable and accrued expenses	451,787.	17	439,856		
	18	Grants payable	200 000	18	66.000		
	19	Deferred revenue			302,003.	19	66,233
	20	Tax-exempt bond liabilities			400 155	20	4.41 000
	21	Escrow or custodial account liability. Complete F			429,175.	21	441,877
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst					
iab.		controlled entity or family member of any of thes			2 760 041	22	2 100 606
_	23	Secured mortgages and notes payable to unrela			2,760,941.	23	3,189,696.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	26,505.		27 045
		of Schedule D			3,970,411.		27,045.
	26	Total liabilities. Add lines 17 through 25			3,9/0,411.	26	4,164,707.
Ś		Organizations that follow FASB ASC 958, che	ck ner				
nce		and complete lines 27, 28, 32, and 33.			9,058,967.	07	8,765,688.
alaı	27	Net assets without donor restrictions	730,715.	27	623,809.		
d B	28	Net assets with donor restrictions			730,713.	28	023,009.
-un		Organizations that do not follow FASB ASC 95	oo, cne	eck nere			
Net Assets or Fund Balances	20	and complete lines 29 through 33.				20	
ets	29	Capital stock or trust principal, or current funds				29	
\ss(30	Paid-in or capital surplus, or land, building, or eq				30	
et 🗸	31	Retained earnings, endowment, accumulated inc			9,789,682.	31 32	9,389,497.
ž	32	Total liabilities and not assets/fund balances			13,760,093.	33	13,554,204.
	33	Total liabilities and net assets/fund balances			13,100,093.	JJ	T3,334,204

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,	691	L,6	38.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,	078	3,9	22.			
3	Revenue less expenses. Subtract line 2 from line 1	3	_	38	7,2	84.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	9,	789	9,6	82.			
5									
6	Donated services and use of facilities	6		16	5,8	45.			
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	9,	389	9,4	97.			
Pa	rt XII Financial Statements and Reporting	•							
	Check if Schedule O contains a response or note to any line in this Part XII								
					Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?			2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate								
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin								
	Act and OMB Circular A-133?			За		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audi	t						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3h					

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

Name of the organization

HABITAT FOR HUMANITY OF DANE COUNTY 39-1592769 INC Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f	Enter the number of supported of	organizations					
g	Provide the following information	n about the supporte	d organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the orga in your governi Yes	nization listed ng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
ota	I						

Schedule A (Form 990 or 990-EZ) 2019 HABITAT FOR HUMANITY OF DANE COUNTY, INC 39-1592769 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3344226.	2623980.	2942488.	3015904.	2912774.	14839372.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3344226.	2623980.	2942488.	3015904.	2912774.	14839372.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						14839372.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	3344226.	2623980.	2942488.	3015904.		14839372.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,718.	13,311.	20,507.	34,981.	37,834.	108,351.
9	Net income from unrelated business	, -	,	,	, , , , ,	,	,
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						14947723.
	Gross receipts from related activities,	etc. (see instruction	ins)				,906,878.
	First five years. If the Form 990 is for	•	,				7 7
	organization, check this box and stor	-			•		
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (li	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	99.28 %
	Public support percentage from 2018					15	99.53 %
	33 1/3% support test - 2019. If the o					ore, check this bo	x and
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			>
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"		•	-	•	•	
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	-					
	organization meets the "facts-and-circ		·		•		>
18	Private foundation. If the organization			•	,		s
	<u>,</u>		,	. ,			or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 HABITAT FOR HUMANITY OF DANE COUNTY, INC 39-1592769 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,				
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						L
	ction B. Total Support	Г	1		T	T	
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<i>.</i>		L	504()(0)	<u>.</u>
14	First five years. If the Form 990 is for	-			-		
20	check this box and stop here ction C. Computation of Publi						P
	Public support percentage for 2019 (I			oolumn (f))		15	30
	Public support percentage from 2018					16	<u>%</u>
<u>16</u> Se	ction D. Computation of Inves					1 10 1	70
_	Investment income percentage for 20			ne 13 column (f)		17	%
18	Investment income percentage from					18	
	a 33 1/3% support tests - 2019. If the						
	more than 33 1/3%, check this box ar						. —
	33 1/3% support tests - 2018. If the						
•	line 18 is not more than 33 1/3%, che	· ·				•	
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5 1.		
5b 5c		
6		
7		
8		
9a		
9b		
3.2		
9с		
10a		
10b		
990 or 9	90-EZ)	2019

	edule A (Form 990 or 990-EZ) 2019 HABITAT FOR HUMANITY OF DANE COUNTY, INC 39-15	<u> 9276</u>	9 Pa	age 5
Pa	rt IV Supporting Organizations _(continued)		ı	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		├
	A family member of a person described in (a) above?	11b		├
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		Ь
300	tion b. Type i supporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	140
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		Π	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	supported organizations played in this regard. Ition E. Type III Functionally Integrated Supporting Organizations		l.	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	·).		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а		0.5		
L.	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
D	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	26		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	<u> </u>	

Schedule A (Form 990 or 990-EZ) 2019 HABITAT FOR HUMANITY OF DANE COUNTY, INC 39-1592769 Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

	other Type III non-functionally integrated supporting organizations must co	mplete Sec I	tions A through E.	(5) 0
ect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
<u>. </u>	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3.	4		
	Depreciation and depletion	5		
;	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ct	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
1	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
<u></u>	Recoveries of prior-year distributions	7		
<u>-</u> В	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
0				

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 HABITAT FOR HUMANITY OF DANE COUNTY, INC 39-1592769 Page 7

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	<u> </u>
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	T	T	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
_	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
_	and 4c.			
8_	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017 Excess from 2018			
	Excess from 2018 Excess from 2019			
E	LACESS HUIII ZU I S			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A	(Form 990 or 990-EZ) 2019 HABITAT FOR HUMANITY OF DANE COUNTY, INC 39-1592769 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
-	
-	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

HABITAT FOR HUMANITY OF DANE COUNTY

Employer identification number

39-1592769

INC

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

HABITAT FOR HUMANITY OF DANE COUNTY, INC

39-1592769

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>72,173.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$86,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

HABITAT FOR HUMANITY OF DANE COUNTY, INC

39-1592769

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
923453 11-06		 \$	990 990-F7 or 990-PF\(2019\)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number** HABITAT FOR HUMANITY OF DANE COUNTY, INC 39-1592769 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY OF DANE COUNTY, INC

Employer identification number 39-1592769

Pai	τl	Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Ac	counts.	Complete if the	he
		organization answered "Yes" on Form 990, Part IV, line	e 6.				
			(a) Donor advised funds	(b) Funds ar	nd other accou	unts
1	Tota	I number at end of year					
2		regate value of contributions to (during year)					
3	Aggı	regate value of grants from (during year)					
4	Aggı	regate value at end of year					
5	Did t	he organization inform all donors and donor advisors in w	riting that the assets held in donor advis	ed fund	ds		
	are t	he organization's property, subject to the organization's e	xclusive legal control?			. Yes	No
6	Did t	he organization inform all grantees, donors, and donor ad	lvisors in writing that grant funds can be	used o	nly		
	for c	haritable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferri	ing		
_						Yes	No
Pai	t II	Conservation Easements. Complete if the organization	anization answered "Yes" on Form 990, I	Part IV,	line 7.		
1	Purp	ose(s) of conservation easements held by the organization	n (check all that apply).				
		Preservation of land for public use (for example, recreating	· —				a
		Protection of natural habitat	Preservation of	f a certi	fied historic	structure	
		Preservation of open space					
2	Com	plete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form	of a cor			
	-	of the tax year.			Held	at the End of th	ne Tax Year
а		I number of conservation easements			2a		
b					2b		
С		ber of conservation easements on a certified historic structure			2c		
d		ber of conservation easements included in (c) acquired af					
		d in the National Register			2d		
3	Num	ber of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the	organi	zation durin	g the tax	
	year	·					
4		ber of states where property subject to conservation ease					
5		s the organization have a written policy regarding the period					
_		tions, and enforcement of the conservation easements it l				· L Yes	No
6	Stan	and volunteer hours devoted to monitoring, inspecting, h	landling of violations, and enforcing cons	servatio	n easement	ts during the y	ear
-	.						
7		unt of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conserva-	tion eas	sements au	ring the year	
	▶ \$	s each conservation easement reported on line 2(d) above	action the requirements of eastion 170/	h)(4)(D)(/:\		
8						Yes	No
9		art XIII, describe how the organization reports conservation	n aggaments in its rowning and expanse			res	
3		nce sheet, and include, if applicable, the text of the footnot	•			the	
		nization's accounting for conservation easements.	to the organization's intancial statement	51115 1116	at describes	, tric	
Pai	t III	Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	her S	imilar As	sets.	
		Complete if the organization answered "Yes" on Form 9					
	If the	e organization elected, as permitted under FASB ASC 958	s, not to report in its revenue statement a	nd bala	ance sheet v	works	
		t, historical treasures, or other similar assets held for publ	•				
		ce, provide in Part XIII the text of the footnote to its finance	, ,		•		
b	If the	e organization elected, as permitted under FASB ASC 958	s, to report in its revenue statement and b	oalance	sheet work	s of	
		nistorical treasures, or other similar assets held for public					
	,	ide the following amounts relating to these items:	•		-	•	
	•	Revenue included on Form 990, Part VIII, line 1			> \$		
2	If the	e organization received or held works of art, historical trea					
	the f	ollowing amounts required to be reported under FASB AS	SC 958 relating to these items:	·			
а	Reve	enue included on Form 990, Part VIII, line 1			> \$		
b		ets included in Form 990, Part X					
LHA	For	Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Sche	edule D (Form	990) 2019

932051 10-02-19

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2019

27,045.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Schedule D (Form 9 Part XIII Sup	990) 2019	HABITAT	FOR	HUMANITY	OF	DANE	COUNTY,	INC 39-15927	69	Page 5
Fart Alli Supp	piementai inioi	mation (contin	ued)							
PART XII,	LINE 2D -	OTHER AD	JUST	MENTS:						
FUNDRAISIN	NG EXPENSE	S						3	80,8	74.
									•	
PART XII,	LINE 4B -	OTHER AD	JUST	MENTS:						
WRITE-OFF	OF UNCOND	ITIONAL F	ROMI	SES TO G	IVE				1,1	00.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

HABITAT FOR HIMANITY OF DANE COUNTY. INC. 39-1592769

	Complete if the organization answer			•	ine 17. Form 990-EZ	
Indicate whether the organization rais a	sed funds through any of the following and solicitates and solicitates and solicitates are considered and solicitates are solicitated and solicitates are soli	tion of tion of I fundra (includ	non-g gover lising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	ustodv	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total 3 List all states in which the organizatio or licensing.	on is registered or licensed to solicit	contrib	utions	or has been notified	it is exempt from re	gistration
LHA For Paperwork Reduction Act Noti	ice. see the Instructions for Form	990 or	990-E	Z . 9	Schedule G (Form 9	90 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 HABITAT FOR HUMANITY OF DANE COUNTY, INC 39-1592769 Page 2

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and great productions.								
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events				
nue			KWA GOT E	COLLDED DOM	1	(add col. (a) through				
			KMA GOLF (event type)	SOUPER BOWL (event type)	1(total number)	col. (c))				
			, ,,	, ,,						
Revenue	1	Gross receipts	50,660.	21,845.	8,346.	80,851.				
	2	Less: Contributions								
	3	Gross income (line 1 minus line 2)	50,660.	21,845.	8,346.	80,851.				
	4	Cash prizes								
"	5	Noncash prizes								
bense	6	Rent/facility costs	11,340.	1,708.		13,048.				
Direct Expenses	7	Food and beverages	10,167.			10,167.				
Ω	8	Entertainment								
	9	Other direct expenses	2,885.	2,037.		4,922. 28,137.				
	10	Direct expense summary. Add lines 4 through			_	52,714.				
11 Net income summary. Subtract line 10 from line 3, column (d) 52, 714 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than										
		\$15,000 on Form 990-EZ, line 6a.		, , ,	•					
nue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))				
Revenue	1	Gross revenue								
S	2	Cash prizes								
Direct Expenses	3	Noncash prizes								
Direct E	4	Rent/facility costs								
	5	Other direct expenses								
		Volunteer labor	Yes % No	Yes % No	Yes % No					
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>					
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>					
_	-									
		ter the state(s) in which the organization conductors	· · -			Yes No				
a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:										
		ere any of the organization's gaming licenses re	•			Yes No				
a	II "	Yes," explain:								
03300	22 00)-11-10			Schedule G (For	m 990 or 990-F7) 2019				

Sch	edule G (Form 990 or 990-EZ) 2019 HABITAT FOR HUMANITY OF DANE COUNTY, INC 39-1	<u> 592769</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
		13b	
	An outside facility	130	<u> </u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$\bigs\\$ and the amount		
	of gaming revenue retained by the third party > \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
40			
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Gaining manager compensation • • • • • • • • • • • • • • • • • • •		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	·		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	No
	retain the state gaming license?	Yes	□ NO
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Ра	Tt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part II.	t III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	(Form 990 or 990-EZ) Supplemental Infor	HABITAT	FOR	HUMANITY	OF	DANE	COUNTY,	INC	39-159	2769	Page 4
Part IV	Supplemental Infor	mation (continu	ued)								
-											
-											
-											
ſ <u></u>											
_											
_											

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

HABITAT FOR HUMANITY OF DANE COUNTY, INC

Employer identification number 39-1592769

Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu			s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	5	10,069.	MARKET QUOT	ATIC	ONS	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
••	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18								
19	Collectibles Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22								
23	Historical artifacts Scientific specimens							
24	Archeological artifacts							
25	Other (HOUSHOLD APPL)	Х	16,262	1.523.013.	THRIFT VALU	E		
26	Other (BUILDING MATE)	X	108		COST/SELLIN		RICI	
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization	zation during	the tax vear for c	ontributions				
	for which the organization completed Form 82						0	
	Tel Willer the organization completed form oz	50,1 4,11,1		Jointone			Yes	No
30a	During the year, did the organization receive by	/ contributio	n any property rep	orted in Part I lines 1 throug	h 28 that it		100	
	must hold for at least three years from the date							
	exempt purposes for the entire holding period?			•		30a		х
b	If "Yes," describe the arrangement in Part II.							
31	Does the experientian have a gift acceptance reliev that requires the review of any negotiand contributions?							
	Does the organization have a gift acceptance policy that requires the review of any horistandard contributions? Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash							
	contributions?		_			32a		х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) foi	r a type of property	for which column (a) is chec	cked.			
	describe in Part II.		-, i= = - , p. 5 p. 6 (• •••			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

Schedule M (Form 990) 2019

932142 09-27-19

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019 Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY OF DANE COUNTY, INC

Employer identification number 39-1592769

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LOW-TO-MODERATE INCOME FAMILIES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PREPARED FORM 990 IS REVIEWED BY THE ORGANIZATION'S CFO AND ITS FINANCE

COMMITTEE. THE FINANCE COMMITTEE PRESENTS THE FORM 990 TO THE GOVERNING

BODY AND THE FORM 990 IS FILED WITH THE IRS ONCE IT IS APPROVED BY THE

GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY ALL DIRECTORS AND EMPLOYEES COMPLETE AND SIGN A STATEMENT THAT

PROVIDES INFORMATION REGARDING THEIR INTERESTS AND THOSE OF THEIR FAMILY

MEMBERS THAT COULD GIVE RISE TO CONFLICTS. THE STATEMENTS ARE REVIEWED AT

THE MANAGEMENT LEVEL AND THE MEMBERS OF THE GOVERNING BODY MAKE

DETERMINATIONS OF WHETHER A CONFLICT EXISTS AND REVIEW ACTUAL CONFLICTS.

ANY CONFLICT INVOLVING A DIRECTOR REQUIRES THAT DIRECTOR TO RECUSE HIMSELF

OR HERSELF DURING THE GOVERNING BODY'S DISCUSSIONS. ANY PERSON WITH A

CONFLICT IS PROHIBITED FROM PARTICIPATING IN THE GOVERNING BODY'S VOTE.

FORM 990, PART VI, SECTION B, LINE 15A:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

THE ORGANIZATION'S GOVERNING BODY ANNUALLY CONDUCTS A PERFORMANCE REVIEW OF
THE CHIEF EXECUTIVE OFFICER. THE ORGANIZATION'S FINANCE COMMITTEE
RECOMMENDS A COMPENSATION AMOUNT BASED ON COMPENSATION DATA OBTAINED FOR
COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS. THE GOVERNING BODY APPROVES
THE CHIEF EXECUTIVE OFFICER'S COMPENSATION WITH AN OFFICIAL VOTE, THE
DELIBERATIONS AND DECISIONS OF WHICH ARE DOCUMENTED IN THE MINUTES OF THE

932211 09-06-19

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or print 39-1592769 HABITAT FOR HUMANITY OF DANE COUNTY, File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 3101 LATHAM DR return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. MADISON, WI 53713 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 VAL KUDRNA The books are in the care of ► 3101 LATHAM DR - MADISON, WI 53713 Telephone No. ► 608-255-1549 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 17, 2021 ____ , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ▶ X tax year beginning JUL 1, 2019 ____ , and ending <u>JUN</u> 30 , 2020 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason:

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form 8868 (Rev. 1-2020)

0.

Change in accounting period

any nonrefundable credits. See instructions.

3b